



2022 REPORT TO THE COMMUNITY

Promoting Health & Restoring Lives Since 1971



MISSION To provide our communities access to world class primary care, addictions treatment, behavioral health care and prevention services to promote health and restore lives.

APPROACH We integrate science, compassionate care and innovation to promote the health and well-being of the individuals, families and communities we serve.

VALUES

Caring
We act with care and compassion to support our customers, our communities and each other.

Accessibility
Our programs and services are person-focused, accessible, culturally relevant and trauma-informed.

Excellence
Our promise and commitment is to clinical excellence and world class customer care.

Respect
Our organization is built on deep respect for the individuals, families and communities we serve.

Innovation
We leverage the knowledge of science and the wisdom of experience to inspire hope, health and recovery.

Integrity
Our organization is built on a foundation of honesty, trust, ethical conduct and accountability.

Professionalism
Our employees are valued professionals who commit their time and talents to our mission.

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 Affordable, Accessible, High-Quality Care — Regardless of Ability to Pay



We are proud to be recognized for our commitment to excellence in care

GROWING TO MEET THE NEEDS OF OUR COMMUNITY

Maintaining our Commitment to High-Quality Care



Gregory S. Brigham, Ph.D. *Chief Executive Officer*

Adapt is a patient-centered organization with a mission to provide our communities access to world-class integrated care. Our mission lies at the heart of what we do to bring health and recovery within reach of thousands of people each year, regardless of their ability to pay. We are sincerely grateful to our many partners and funders who continue to invest in our mission and work alongside us to prioritize the needs of rural Oregonians.

With primary care, mental health care, and substance use treatment at the core of what we do, we have embraced innovation and new opportunities to reach people where they are in their lives and communities. Over the past year, we have expanded our Peer Support Services to connect people to community resources to address their essential health and social needs. Because housing is a necessary precursor of health, we have also leveraged resources to expand Supportive Housing in our region as a cost-effective intervention for individuals and families in recovery.

Although we have grown over the years, the heart of our organization still resides in the passion and dedication of our staff, board members, and countless friends and family members who support the men, women, and children who turn to us for care. We work hard to be an organization that fosters respect, compassion, and dignity for all, and we are honored to be recognized as one of the best nonprofits to work for in Oregon. We are part of something greater than ourselves—the mission to serve our community.



Kelsey Wood *Board Chair*

As a life-long local resident, I have had the privilege of working with Adapt since the 1980s. Over the years, I have witnessed the remarkable growth and impact that Adapt has had on our community. From its creation in the 1970s as a non-profit organization to address services the government could not provide or afford, Adapt has been dedicated to making a difference in the lives of those it serves.

Adapt initially focused on partnering with law enforcement and the judicial system to help individuals suffering from substance abuse. Recognizing the need to address coexisting physical health problems, the organization expanded its services to include primary care. This expansion allowed for the integration of physical health treatment with behavioral health, leading to better outcomes for clients.

As we look toward the future, Adapt is committed to continuously evolving to best serve our community. Our Integrated Care model, which combines substance abuse treatment, primary care, and mental health services, will continue to empower individuals to lead more independent and productive lives. By embracing innovation and focusing on comprehensive, coordinated services, Adapt aims to bring hope and lasting change to those who need it most.

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Vice Chair

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Secretary/Treasurer

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Steven Blum, M.D.
Medical Director for Opioid Treatment Programs

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Chief of Behavioral Medicine

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Chief Human Resources Officer

Jerry O'Sullivan, MBA, CPA
Chief of Regional Business Operations

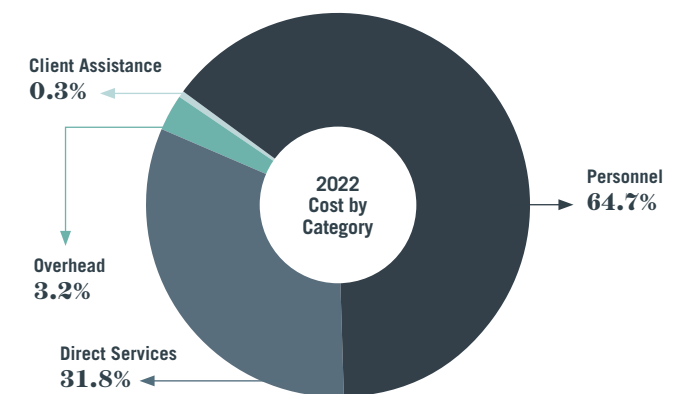
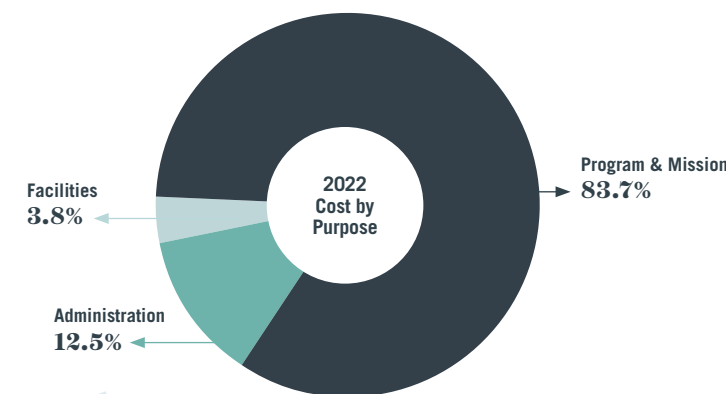
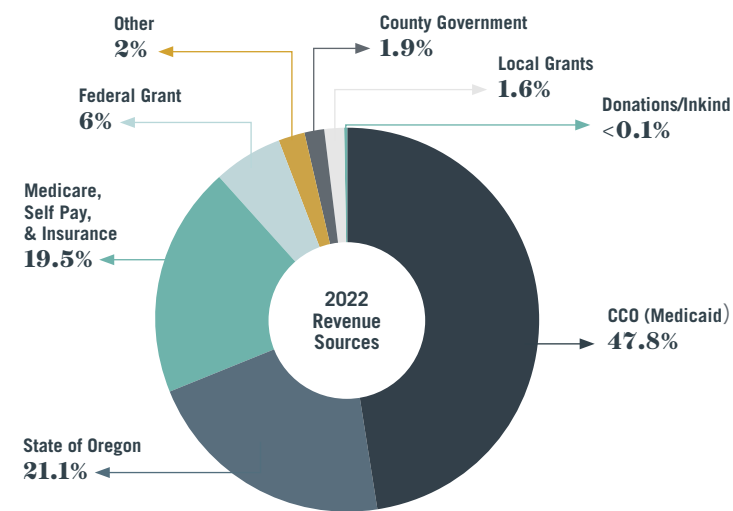
Victoria McNeely, CHC, CPHRM
Risk, Quality, & Compliance Officer

Lisa Hubbard, LCSW
Director of Training & Staff Development

SUSTAINING OUR MISSION

A Community Effort to Promote Health & Wellbeing

As we seize unique opportunities to bring new resources to our community, Adapt is committed to building bridges and overcoming barriers in healthcare to meet the needs of rural Oregonians. The ever-changing landscape of healthcare brings challenges, but our united efforts ensure our community is supported and our programs remain top-notch. Our mission flourishes with generous support from local, state, and national partners, individual donors, and everyone who contributes to building a strong, connected care system that helps people now and paves the way for a healthier future. We are truly grateful to everyone in this community effort as we keep working to boost health and wellbeing for all, while improving access to high quality care for the people of southwest Oregon.



Major Funders

- Umpqua Health Alliance CCO
- Advanced Health CCO
- AllCare CCO
- Oregon Health Authority
- U.S. Health Resources & Services Administration (HRSA)
- Substance Abuse & Mental Health Services Administration (SAMHSA)
- U.S. Health & Human Services
- Douglas County
- Coos County
- Josephine County
- Curry County

Donors & Foundations

- The Ford Family Foundation
- New York University School of Medicine
- Oregon Health & Science University

“In 2022, Adapt experienced significant growth in new service areas and resources, enabling us to sustain and expand our workforce. Thanks to the concerted efforts of the State of Oregon and our partner Coordinated Care Organizations (CCO), we successfully adjusted wages, maintained steady growth, and extended our reach to provide more services than ever before. This remarkable progress has allowed us to enhance the quality of care, meet the evolving needs of our diverse communities, and ensure a brighter, healthier future for the people of Oregon.”

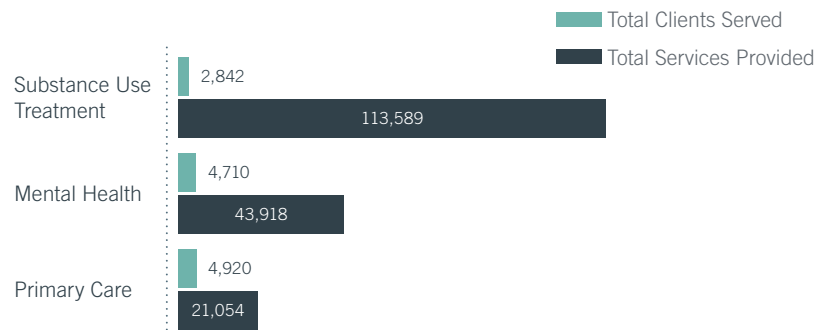
Grayson Bly, Chief Financial Officer

OUR IMPACT

Meeting the Needs of Our Communities

In line with our goal to improve health and rebuild lives, Adapt is committed to bridging gaps and overcoming barriers to care in rural Oregon's healthcare landscape. Recognizing the complex and varied needs of our community members, we have made big strides in bringing together primary care, mental health care, and substance use treatment. Our all-in-one, integrated approach lets those we serve get the care they need, customized to their health goals, without money worries. By staying true to our mission, we are making a real difference in the health and happiness of the communities we're proud to serve.

Clients Assisted by Service Team



Growing a Behavioral Health Peer Network

Our Behavioral Health Resource Network (BHRN) Peers have played a vital role in connecting with community members who face barriers to treatment or services. These dedicated individuals not only provide basic supplies such as food, water and clothing, but they also work to build trust and understanding with the people they serve. By learning about individuals' needs and desires for change, our BHRN Peers can suggest services from Adapt and other agencies, coordinate those services, provide transportation, and assist with intake processes and follow-up care.

Our BHRN Peers specialize in various areas, including Unhoused Outreach, Crisis Follow-up, Tenancy Support, and Employment Support, each of which focuses on specific needs within the community. They spend time in areas where support is most needed, helping people maintain or attain housing, assisting with employment goals, and connecting individuals to essential services after a crisis. With the help of Oregon BHRN Grant funding, our dedicated BHRN Peers are creating lasting, positive impacts on the lives of those they serve, strengthening our community and inspiring hope for a brighter future.

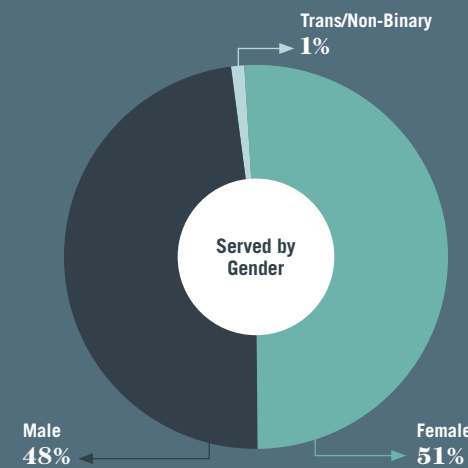
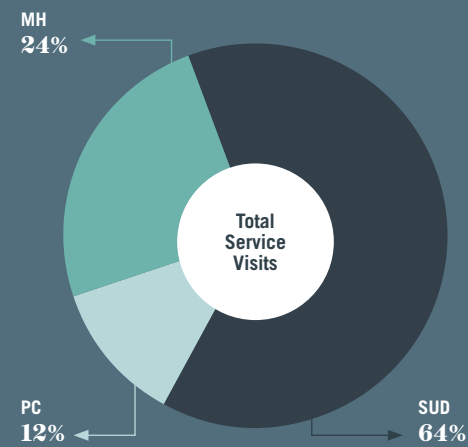
12,473

Total Served

Unduplicated client count, 10,805

178,561

Total Service Visits



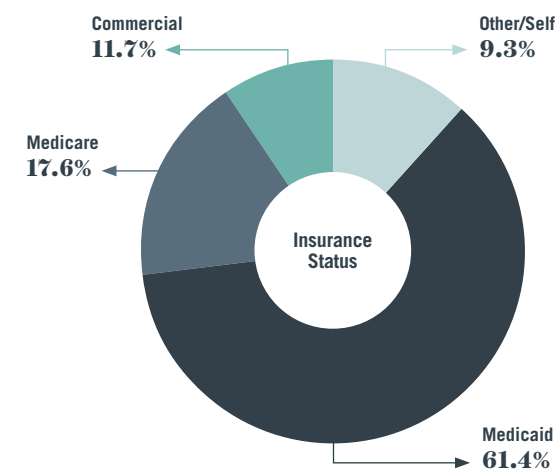
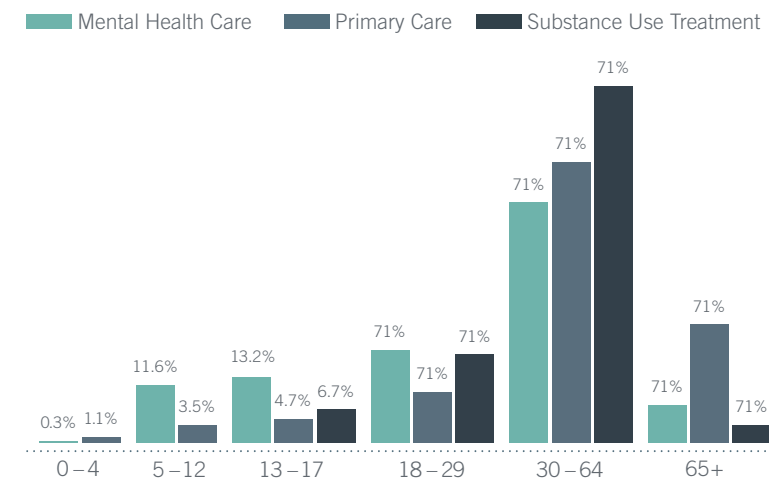
Some graphs in this report may not equal 100% due to rounding.

Building Behavioral Health Workforce Stability

To address Oregon's behavioral health workforce shortage, the Oregon legislature passed HB 4004 to strengthen the recruitment and retention of Oregon's behavioral health workforce. Over the past year, new funding allowed us to review and update our organization's compensation structure to ensure fair and competitive wages across various job classes and categories in Behavioral Health, Mental Health, and Substance Use Treatment.

Our Human Resources team worked diligently with an independent financial compensation firm to determine market rates and establish a comprehensive compensation schedule that respects our commitment to pay equity and process transparency. As a result, many of our team members have received increased compensation, strengthening our organization's ability to attract and retain talent and fostering a supportive work environment. While we find our workforce is more motivated by purpose than finance, fair and adequate compensation is necessary to the long-term sustainability of our mission. This positive impact on our workforce has enabled us to better serve our community and further our mission to provide high-quality, evidence-based care to those in need.

Nurturing Health Across Generations



HEALTH & RECOVERY FOR SOUTHWEST OREGON

Growing in Response to Community Need

At Adapt Integrated Health Care, we embark on an ambitious journey to enhance and expand our services, catering to the diverse needs of patients throughout southwest Oregon. Our steadfast dedication to improving the health and wellbeing of individuals, families, and communities drives our continuous evolution. As we broaden our scope, we commit to providing a comprehensive array of essential health care services, meeting the needs of our youth, adults, and families across the community. By embracing innovation and responding to the ever-changing needs of our communities, we strive to create a healthier and more vibrant future for everyone in our region.



North Bend

- Substance Use Treatment for Youth & Adults
- Opioid Treatment Program
- Fresh Start Day Treatment & Supportive Housing



Port Orford

- Mental Health Care for Youth, Adults & Families
- Substance Use Treatment for Adults



Gold Beach

- Mental Health Care for Youth, Adults & Families
- Substance Use Treatment for Adults
- Hammond House Supportive Housing



Brookings

- Mental Health Care for Youth, Adults & Families
- Substance Use Treatment for Adults



Reedsport

- Mental Health Care for Youth, Adults & Families
- Substance Use Treatment for Youth & Adults



Roseburg

- Primary Care for Youth & Adults
- Mental Health Care for Youth, Adults & Families
- Substance Use Treatment for Youth & Adults
- Opioid Treatment Program
- Sobering Center



Winston

- Primary Care for Youth & Adults
- Behavioral Health Care
- Hillside Terrace Transitional Housing



Grants Pass

- Substance Use Treatment for Youth & Adults
- Eveningside Supportive Housing

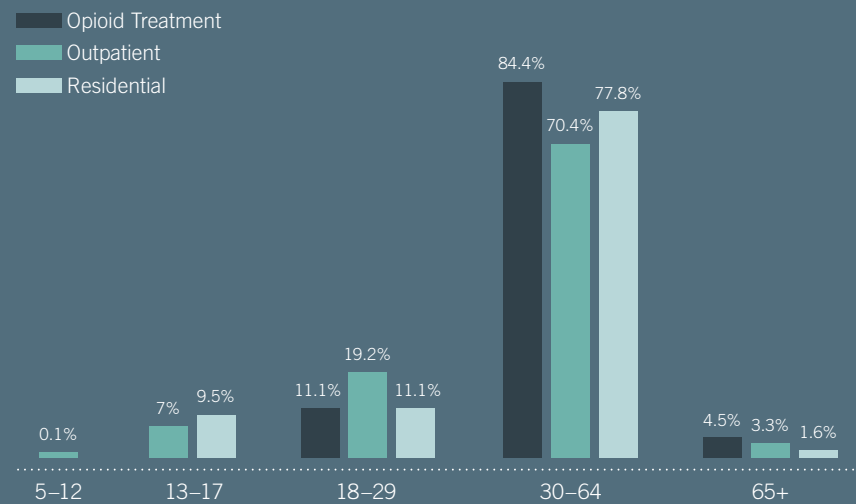


SUBSTANCE USE TREATMENT & RECOVERY

Helping Build the Road to Recovery

Embarking on the recovery journey is a lifelong commitment, and finding the right care that is supportive, safe, and effective is crucial. Adapt offers a range of flexible and accessible treatment options for individuals and their families, catering to each individual's unique needs. We provide a full continuum of essential care for those dealing with substance use and co-occurring behavioral health disorders—ranging from medical detox and residential care to outpatient treatment and aftercare. Our top priority is to reduce the harms of substance abuse by helping people achieve lasting recovery in a nurturing, supportive, and healing environment.

Care for All Ages



2,834
Total Adult & Youth Patients Served

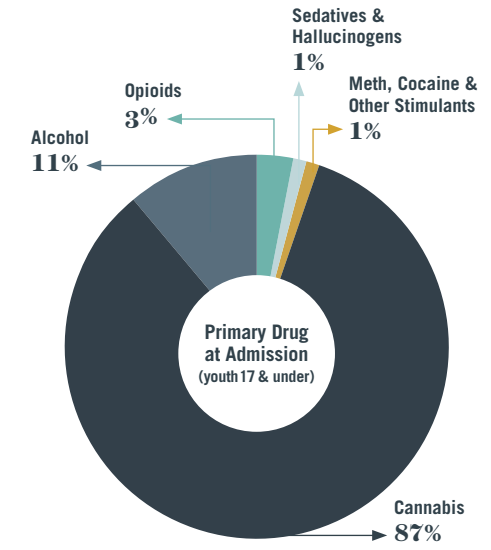
113,589
Adult & Youth Service Visits

454
Detox Clients Served

Opioid Treatment Programs Long Term Support for Opioid Use Disorder

Our Opioid Treatment Programs continue to make a lasting impact on our community by providing life-changing medication-assisted treatment, combining medications with counseling, behavioral therapies, and community support to help individuals achieve long-term recovery from opioid use disorder. Our skilled physicians, nurses, and counselors offer comprehensive care, including medical and behavioral health assessments, methadone and buprenorphine treatment, trauma-informed care, and relapse prevention education.

In 2022, we served 515 individuals, guiding them on their path to recovery and restoring hope and health to our community. Our commitment to accessible care allows us to make a meaningful difference in the lives of those affected by opioid use disorder. By offering essential services and support, Adapt continues to play a vital role in helping our community members overcome addiction and lead healthier, more fulfilling lives.

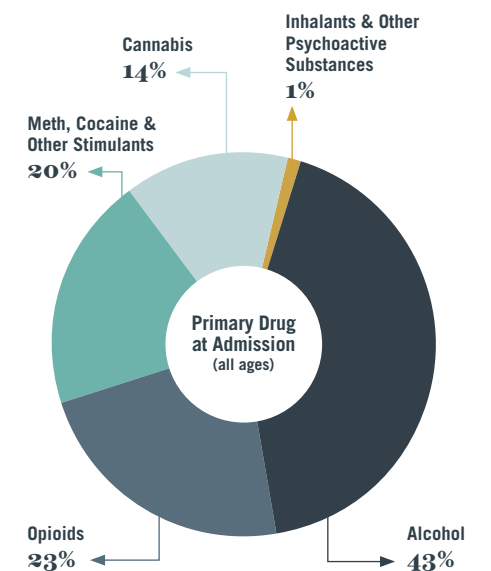


Residential Treatment Empowering Lives, Strengthening Community Together

Our residential treatment programs build bridges to recovery through comprehensive detoxification and treatment services for adults and youth affected by substance use disorders. Our Detox Services team provided 279 community members with a safe, supportive, and healing environment to receive medically monitored and clinically managed detox services overseen by skilled medical and behavioral health professionals. This acute phase of recovery is crucial, as it ensures patients are safely detoxed and physically stabilized, enabling them to begin rebuilding their lives. Our youth residential center, Deer Creek, aided 29 young people in returning to a life of health and hope.

Our residential treatment center, The Crossroads, offers a structured and nurturing environments to help individuals continue their path to recovery. With dedicated teams providing individual and group counseling, family counseling, and skill-building programs, patients receive the continuous care and support necessary for sustained health and recovery. Our personalized continuing care plans create a roadmap for ongoing treatment, fostering community integration, restoring family relationships, and supporting access to essential services. Together, these comprehensive services demonstrate Adapt's unwavering commitment to empowering individuals and strengthening our community.

106
Sobering Center Clients Served



Substance Use Treatment Clients by Region	CLIENTS	SERVICES
Douglas County	2,509	71,155
Coos County	988	31,056
Josephine County	616	10,208

Opioid Treatment Clients by Region	CLIENTS	SERVICES
Coos County	181	20,018
Douglas County	334	32,960

“Adapt’s commitment to providing easy-to-access substance use treatment and recovery services has allowed hundreds of community members a second chance at life. We are proud to be part of the mission to bring health and recovery to southwest Oregon.”

Thomas Sorrells, LCSW Chief of Substance Use Disorder Services



4,239

Adult & Youth Clients Served
38,546 Service Visits

1,604

Psychiatric Clients Served

5,376 Service Visits

COMMUNITY MENTAL HEALTH

A Communal Effort for Mental Wellness

At the heart of our community's wellbeing, our mental health care teams are dedicated to providing comprehensive, evidence-based services for children, adolescents, adults, and families. As the Community Mental Health Program and a mental health service provider for Douglas and Curry Counties, we are devoted to enhancing access to the highest quality treatment and support services. Our skilled professional team of psychiatrists, licensed mental health professionals, peer support teams, case managers, and more work collaboratively with each individual to achieve stability, develop essential skills, and foster success at home, work and within the community.

Crisis Services

Throughout the past year, our Mental Health Crisis Teams have been a lifeline for individuals and families experiencing mental or emotional health crises. Available 24/7, our Crisis Services provide vital in-person and telephone support, prioritizing public safety and individual circumstances. Our Mobile Crisis Response Team partners with local law enforcement to address mental health crises, including suicide threats, public disturbances, grief and loss, family disputes, and potentially volatile situations.

In 2022, Crisis Services supported 1,369 individuals and responded to over 1,971 crisis calls. Our comprehensive assistance includes mental health evaluations, treatment determinations, and referrals to mental health services and other community resources, such as the Sobering Center. Accessible to all, our services have no age limits, insurance requirements, or eligibility criteria, ensuring that anyone in need can find the help they deserve during their most challenging moments.

999

Youth & Family Clients Served
11,614 Service Visits

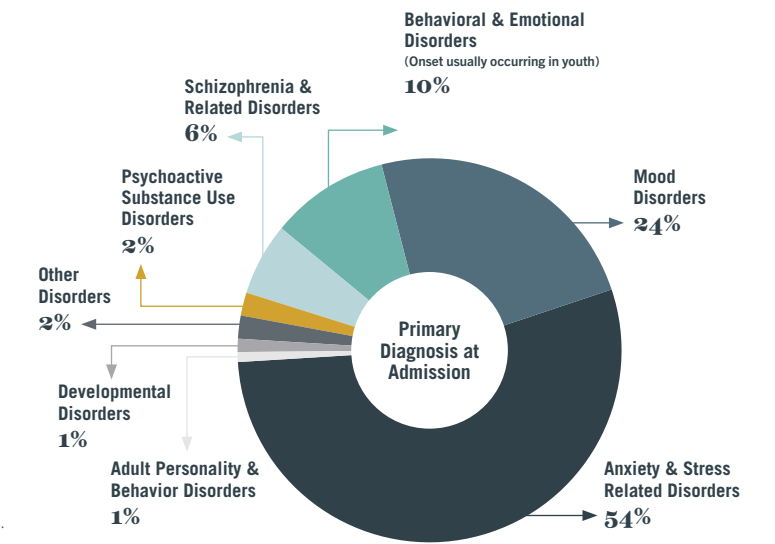
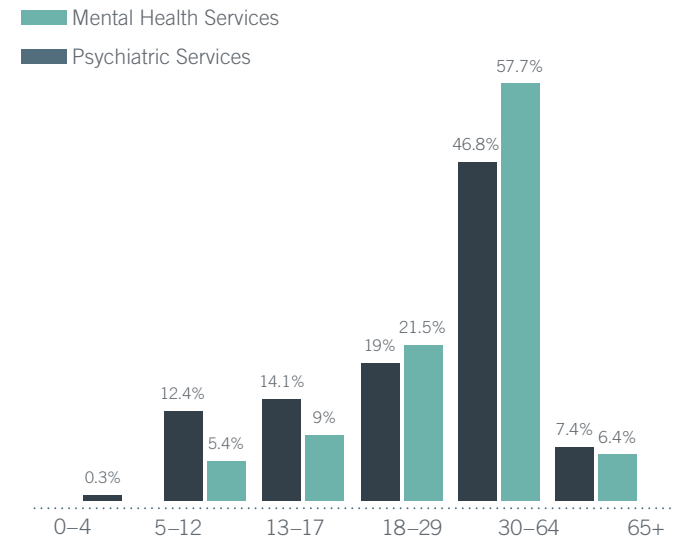
1,369

Served by Crisis Services

1,971

Calls to 24 Hour Line

Percentage of Clients by Age Group



Youth & Family Services

Our Youth & Family Mental Health services strive to promote mental, emotional, and physical wellness for at-risk youth and those already facing mental health challenges. Committed to providing timely and effective prevention, early intervention, and behavioral health treatments, our program brings together a skilled team of professionals, including Psychiatric Mental Health Nurse Practitioners, Licensed Qualified Mental Health Professionals, Therapists, Skills Trainers, and Care Coordinators, who specialize in treating youth and families. Serving children, adolescents, and their families in Douglas County, our programs work closely with schools, social service agencies, and community partners to ensure that mental health needs are evaluated and addressed through appropriate interventions.

In 2022, we served 999 clients providing 11,614 service visits, offering a range of services to help youth and their families develop practical skills for lasting health and wellness. Our offerings include individual, group, and family therapy, skills training, psychiatric medication management, and Wraparound. Through comprehensive assessments and treatment planning, we address a wide range of mental health disorders, with particular expertise in early childhood trauma. Our focus on early intervention and collaboration with community services ensures that we provide support that improves a child's functioning at home, school, and within the community.

“At Adapt, we’ve made remarkable strides in expanding our Mobile Crisis teams and hours of operation, thanks to the successful completion of the two-year Certified Community Behavioral Health (CCBHC) Expansion grant. Our unwavering dedication to community-based crisis response has resulted in a significant increase in the number of crisis calls and unique individuals served, including both existing clients and new individuals. Our positive contributions to the community are truly commendable and make a real difference in people's lives.”

Cherie Barnstable, LCSW, Chief of Community Mental Health





\$65 million

Total Community Economic Impact & Benefit*



\$7 million

Savings to Medicaid*

PRIMARY CARE

Patient-Driven Success in Care

Community Health Centers across the U.S. deliver remarkable value to our communities, playing a crucial role in addressing service gaps for rural community members who struggle to access care elsewhere. Our dedicated clinical and administrative teams continue to provide top-notch care for patients. Our teams assist patients in navigating their healthcare, utilizing telehealth technologies, and offering same-day scheduling for timely access to vital services.

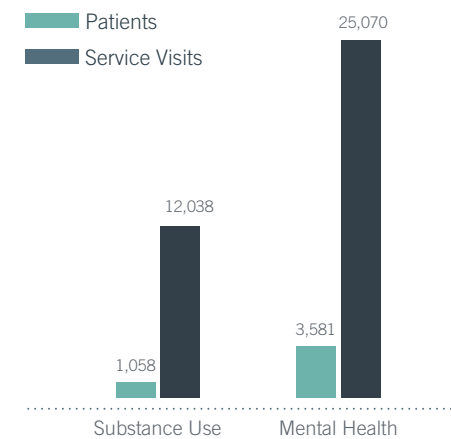
Over the past year, Adapt's patient-centered primary care clinics served 7,494 adults, adolescents, and children with 53,408 primary care and behavioral health service visits—both in-person and telehealth. We take pride in knowing that our work contributes to our community's wellbeing and bolsters the local economy through job creation, reduced healthcare costs, and increased access to high-quality care for all, regardless of one's ability to pay. It is estimated that Adapt's community health center has generated a total impact of over \$65 Million in community economic benefits and saved \$7 Million in Medicaid costs.

*Based on 2020 health center audited financial statements & Uniform DataSystem reports (Capital Link)

“The last few years have changed how we all live and work, but what hasn’t changed is our commitment to the health of our patients and community. We are honored to provide affordable, high quality primary care and behavioral health services to more people each year, regardless of ability to pay.”

Michelle Watson, Chief Operations Officer, Primary Care

Care for Patients with Substance Use & Mental Health Disorders



285

Opioid Use Disorder Patients Served

7,494

Primary Care & Behavioral Patients Served

53,408

Total Service Visits

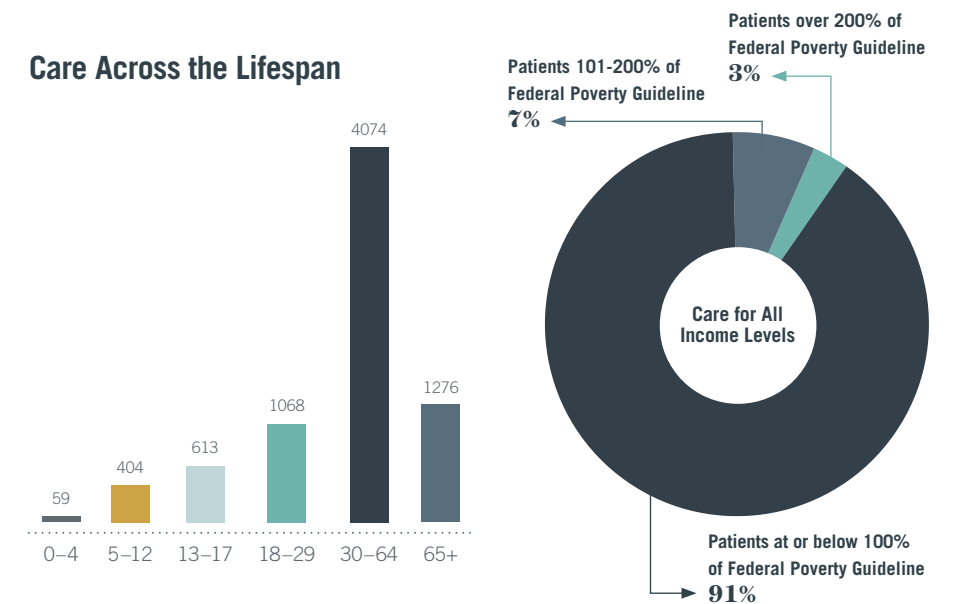
Youth Care Helping Our Most Vulnerable

Our dedicated team at Adapt is committed to providing high-quality care to all community members, from adolescence to adulthood. We recognize the critical importance of addressing healthcare needs during the formative years of youth, and we strive to fill in the gaps where families might struggle to find suitable care. Our range of services includes Well-Baby and Well-Child exams, teen and young adult wellness, and sports physicals, all aimed at promoting health and well-being among our younger patients. In 2022, we were proud to assist 1,076 adolescent patients in achieving better health outcomes, fostering the foundation for a brighter future.

Treatment for Opioid Use Disorder A Step Forward from Opioid Use Disorder

Medication for Opioid Use Disorder (MOUD) is an evidence-based treatment that combines medications with behavioral therapies. By offering treatment for opioid use disorder in our primary care clinics, we help bridge service gaps for rural community members who find it challenging to access care elsewhere. Our skilled and caring providers utilize medications in conjunction with behavioral therapy to empower individuals to manage their symptoms, focus on their treatment, and rebuild their lives. In 2022, 285 patients received life-saving medication-assisted treatment, facilitated by seamless in-house referrals to our specialized substance use treatment teams.

Care Across the Lifespan



A Promise of Quality Care

Selected Quality of Care Measures	2022 Target	2022 Reached
Adult Weight Screening & Follow-Up	60%	73%
Colorectal Cancer Screening	55%	60%
Depression Screening & Follow-Up	80%	83%
Tobacco Use Screening & Cessation	90%	95%
Weight Assessment & Counseling for Youth	70%	79%
Health Outcomes - Diabetes by Race & Ethnicity	25%	23%



COMMUNITY SERVICES

Building Bridges to Better Outcomes

We understand that lifelong health and recovery take root within communities, and it is through our regional community level efforts that we strive to build bridges to address social determinants of health. Our comprehensive approach encompasses community outreach and prevention efforts, housing and recovery treatment services, and peer support, all designed to reduce barriers to care and create opportunities for individuals and families to build a healthy, fulfilling future.

Our work in tobacco prevention, opioid response, and programs such as Protect Our Children and Fresh Start, showcases our commitment to addressing health risks and providing accessible, evidence-based care for our community members. In 2022, we trained over 500 middle school students in vaping prevention, over 200 people in child sexual abuse prevention, and provided supportive housing and treatment for dozens of individuals and families.

Our comprehensive approach to care seeks to build bridges between various resources and agencies in our region, ultimately working to fill gaps in service and support for rural community members who face challenges in accessing care. We are honored to help our communities thrive through education, prevention, treatment, and support. Our ongoing commitment to innovation and collaboration ensures that we continue to help provide health, home, purpose, and belonging for individuals and families in need.

Supportive Housing

Adapt's supportive housing services, including Fresh Start, Eveningside, and Hillside Terrace, provide crucial support for individuals and families in recovery, ensuring they have access to a safe and stable home as they work toward long-term recovery and a brighter future. Fresh Start offers day treatment and on-site housing options for clients. In 2022, 29 people benefited from Fresh Start, with 44% moving into stable housing and 44% gaining employment. Eveningside and Hillside, our Family Treatment Housing programs, focus on reuniting families through the reunification process. Funded by grants and operated in partnership with the Department of Human Services-Child Welfare Program, these programs offer two-bedroom apartments for families and facilitate wrap-around services to support their ongoing well-being. Our supportive housing services are breaking down barriers to treatment and empowering individuals and families to build a stable foundation for lasting recovery.



44%
Gained Housing



44%
Gained Employment



67%
Remained Sober

Prevention & Education

Our prevention services play a crucial role in ensuring that communities and youth have access to education and resources to reduce the risk factors that lead to problem behaviors and increase the protective factors that support health and wellbeing. In 2022, Adapt's prevention team implemented vaping prevention curriculums in schools, trained adults to prevent child sexual abuse, and increased capacity for opioid prevention, treatment, and recovery activities in Douglas County. Through targeted social media campaigns, we are working to raise awareness about alcohol and other substance abuse, problem gambling, and suicide. By addressing a wide range of issues through various programs, our prevention services empower communities and youth to make informed decisions and create a positive environment for growth and wellbeing.

Peer Support

Our Peer Support teams play a crucial role in helping individuals on their path to recovery by providing personalized assistance from someone who has experienced similar challenges. Outreach Workers and Peer Support Specialists focus on connecting with community members facing barriers to treatment or services, offering basic supplies, building trust and making connections to essential services. Our Peer Support services focus on Unhoused Outreach, Crisis Follow-up, Tenancy Support, and Employment Support. By sharing their own experiences and expertise, Adapt's Peer Support teams help coordinate services, provide transportation, and offer support in obtaining housing and employment, all while fostering an environment of understanding and empathy.

"My peer really helped me out by finding me a place to live and a job, and now I feel good about fixing my old DUI problems and moving forward with my life."

"My peer did so much to help me find an apartment and get the support I needed, which made my life so much better and happier."

500

Tobacco Trained Youth

200

"Darkness to Light"
Trained to Prevent
Child Sexual Abuse

100

Community Members Trained in Aces
(Adverse Childhood Experiences)

"Thanks to my peer's kindness and support, I made it through tough times with my addiction and learned how to bounce back and keep going."

OUR PEOPLE

Collaboration For Better Service

In 2022, we reinforced our dedication to fostering a more expansive and driven team, enabling us to further our organizational mission of promoting health and restoring lives. With a Behavioral Health Resource Network grant, we were able to achieve 100% employment for our school-based therapy program and enhance our organization-wide employee recruitment and retention structure.

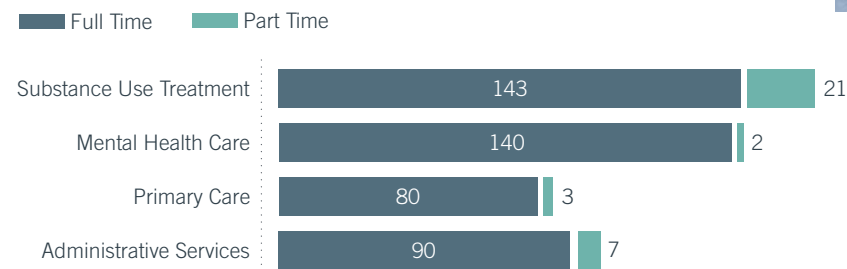
Our ongoing education and employee-driven initiatives have solidified our belief in the numerous benefits of diverse workforces. From increased productivity through a sense of belonging and cultural awareness to embracing various life experiences and perspectives, our commitment to our teams allows us to reach even greater heights of innovation to better serve one another and those seeking our care.



Teams Making Impacts Full & Part-Time Employees

Our passionate employees continue to find fulfillment in their work and make a significant impact in the communities they serve. Throughout the past year, we have successfully expanded our team to provide employment for nearly 500 individuals across southwest Oregon. Their dedication and commitment remain a source of inspiration for us all.

Full Time & Part Time Employees



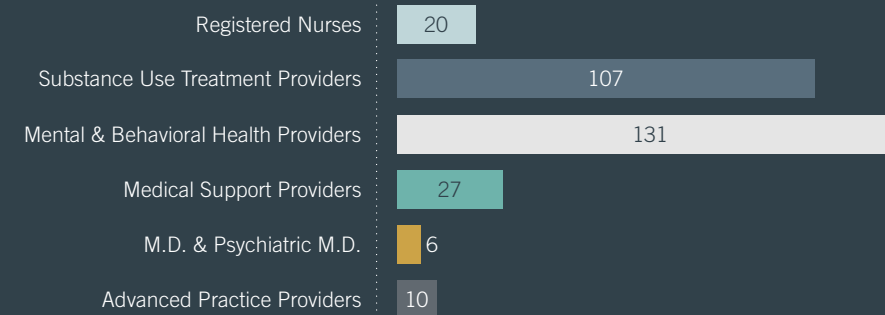
“At Adapt, we're dedicated to nurturing the growth and development of our team members. As community needs evolve, so do we, ensuring our mission aligns with addressing the needs in our community. We continually work toward advancement for our teams through increased base compensation, expanded benefits, and a growing focus on diversity, equity, inclusion, and belonging through our Employee Resource Groups and committees. We will continue to strive for a more expansive sense of belonging as part of our overall pursuit of excellence.”

Stephanie Green, MS, SHRM-SCP, SPHR, Chief Human Resources Officer

Clinical Excellence

The patient-centered care we are committed to focuses on delivering exceptional healthcare tailored to each individual's unique needs, regardless of their ability to pay. Our team of 301 credentialed primary care, mental health care, and substance use treatment providers work across various specialties and levels of experience to ensure that our patients receive the highest quality care. In 2022, these dedicated professionals have attended to the healthcare needs of countless youths, adults, and families throughout southwest Oregon, demonstrating our unwavering commitment to excellence and compassion in healthcare services.

Licensed & Credentialed Providers



Behavioral Health Workforce Stabilization

Over the past year, we took significant steps to enhance our team's compensation, acknowledging their vital role in our organization. The passage of Oregon legislature's HB 4004 has allowed us to offer competitive wages across various job classes in Behavioral Health, Mental Health, and Substance Use Treatment, addressing the national behavioral health workforce shortage. As a result, we have experienced increased employee retention, satisfaction, and competitiveness in critical roles. This investment in our workforce has empowered us to better serve our community and further our mission to deliver high-quality, evidence-based care to those who need it most.

Equal Employment Opportunity

In our efforts to maintain and promote diversity within our workforce, we have diligently focused on enhancing compliance with the Equal Employment Opportunity Commission (EEOC) and Affirmative Action regulations. By adhering to these guidelines, we have created an inclusive work environment that not only fosters diversity but also encourages equal opportunities for all employees. This commitment has enabled us to attract and retain a talented and diverse workforce, reflecting a wide range of skills, experiences, and perspectives. Consequently, our organization benefits from improved productivity, innovation, and cultural awareness, which ultimately leads to better service and care for the communities we serve. By prioritizing EEOC and Affirmative Action compliance, we continue to strengthen our position as a leader in primary care, behavioral health care, and prevention in Oregon, while simultaneously enhancing our reputation for embracing and celebrating diversity.



“Adapt continues to prioritize the education and training of our team members. This year, the rollout of our training dollars program, the THW Training Coordinator position, MHACBO certification and more have allowed us to make incredible progress in staff development.”

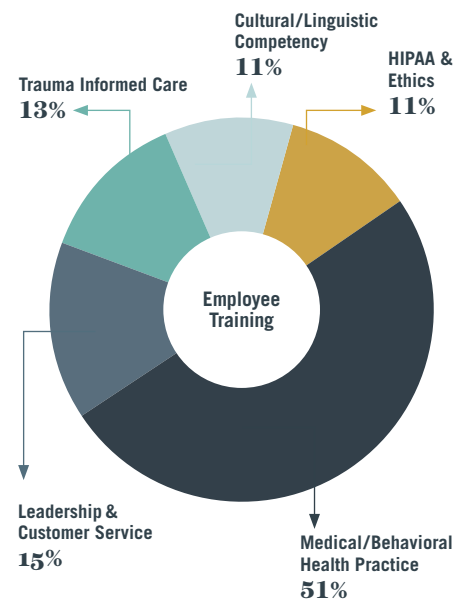
Lisa Hubbard, LCSW Director of Training & Staff Development

EXPANDING OUR HORIZONS Better Care from Better Knowledge

In today's evolving healthcare landscape, the significance of employee education is paramount. Throughout the past year, Adapt has provided 47 in-person and remote learning opportunities to foster employee professional growth and credentialing, while maintaining our organizational commitment to cultural competency, trauma-informed care, quality improvement, and safety. Additionally, we have offered hundreds of hours of optional and required online training content to further support day-to-day development, ensuring our team remains equipped with the necessary knowledge and skills to excel in their roles.

Qualifications in our Workforce Trust Built from High Quality Care

Enhancing the accessibility of care relies on the provision of services by highly skilled primary care and behavioral health experts. Strict adherence to demanding credentialing criteria has established Adapt as a trusted source of care for our patients and community. In 2022, 76 primary care, mental health care, and substance use treatment providers across our region have been newly credentialed or recertified, ensuring the delivery of exceptional patient care.



COMPREHENSIVE & INTEGRATED CARE

Affordable, Accessible, High-Quality Care — Regardless of Ability to Pay

Primary Care

- Preventive Care
- Acute Care
- Family Planning
- Men's & Women's Health
- STD Tests & Treatment
- Chronic Disease Care
- Diabetes Care
- Immunizations
- Lab and X-ray (Winston Only by CHI Mercy)
- Referrals to Specialty Care

Children's Health

- Well-Baby & Well-Child Exams
- Teen & Young Adult Health
- Sports Physicals

Behavioral Medicine Services

- Mental Health Counseling
- Substance Use Counseling
- Individual and Group Psychotherapy
- Medication for Opioid Use Disorder
- Pain Management
- Chronic Illness Management
- Tobacco Cessation

Psychiatric Medical Services

- Medication Management
- Individual Psychotherapy
- Pediatric Medication Management

Mental Health Care

- 24-Hr Crisis Response
- Mobile Crisis Co-Deployment with Law Enforcement
- IMPACTS

Adult Outpatient

- Individual and Group Counseling

Youth & Family Services

- Individual & Group Counseling (in-home and in-school)
- Intensive In-Home Behavioral Health
- Healthy Transitions
- Wraparound Program
- School-Based Mental Health

Community Support Services

- Assertive Community Treatment
- Case Management
- CHOICE Model
- Early Assessment and Support Alliance
- Forensic Mental Health Services
- IPS Supported Employment
- Peer Support Services

Substance Use Treatment

- Adult Outpatient & Intensive Outpatient Treatment
- Sub-Acute Medical Detox
- Residential Substance Abuse Treatment
- Sobering Center
- Opioid Treatment Program
- Corrections Treatment Services
- Drug Court Services
- Problem Gambling Treatment
- DUII Treatment Services
- Peer Support Services
- Aftercare and Support

Children & Family Treatment

- Youth Outpatient Treatment
- Youth Residential Treatment
- Family Treatment Services
- Moms in Recovery

Housing & Day Treatment

- Fresh Start Day Treatment
- Eveningside Transitional Housing
- Hillside Terrace Transitional Housing
- Hammond House Transitional Housing

Prevention & Education

- Substance Abuse Prevention
- Suicide Prevention
- Problem Gambling Prevention
- Child Sexual Abuse Prevention

"Here at Adapt, we're here for you. Our comprehensive range of high-quality, evidence-based care, from primary care for pediatrics to geriatrics, wellness and prevention services, acute and chronic medical care, mental health care, and substance use treatment services, helps ensure the best decisions are made in collaboration with you to reach your optimal health. So, come and join our community—we're here to welcome you!"

Dr. Theresa Lundy, M.D. — Chief Medical Officer

"The attentive, personalized care I received from the primary care team at Adapt has transformed my health. They took the time to truly understand my situation and crafted a care plan that has made me feel healthier than ever before."

"Overcoming addiction has been the toughest challenge of my life, but the substance use treatment program at Adapt gave me the tools to regain control. I am forever grateful for their support and care on my road to recovery."

"Adapt's commitment to inclusivity and diversity isn't just rhetoric - it's evident in every interaction. I've never felt more seen, respected, and understood in a healthcare setting."

"Navigating mental health can be tough, but the team at Adapt gave me a chance at peace. Their expertise and care have been a lifeline for me. I finally feel understood, validated, and supported."

"Adapt isn't just a healthcare provider, it's a community that genuinely cares. The support I've received extends beyond my health, touching every facet of my life. They've truly made a difference."

"Adapt is truly a beacon of hope. Every encounter I've had, from the first phone call to my sessions, is steeped in respect and understanding. It's rare to find such a dedicated team."

"The adaptability and dedication of the team at Adapt are truly commendable. They've helped me navigate my healthcare journey with utmost sensitivity, providing resources and care that are perfectly tailored to my needs."

An Oregon leader in primary care, behavioral health care, & prevention.

Primary Care

Douglas County

Winston

671 SW Main Street
Winston, OR 97496
Phone: (541) 492-4550
Fax: (541) 492-4553

Roseburg

621 W Madrone Street
Roseburg, OR 97470
Phone: (541) 440-3500
Fax: (541) 957-4553

Mental Health Care

Douglas County

Roseburg Office

621 W Madrone Street
Roseburg, OR 97470
Phone: (541) 440-3532
Fax: (541) 440-3554

Reedsport Office

680 Fir Street
Reedsport, OR 97467
Phone: (541) 440-3532

Curry County

Brookings

306 Wharf Street
Brookings, OR 97415
(877) 408-8941

Gold Beach

29845 Airport Way
Gold Beach, OR 97444
(877) 408-8941

Port Orford

1403 Oregon Street
Port Orford, OR 97465
(877) 408-8941
(by appointment)

Substance Use Treatment

Douglas County

Roseburg Office

621 W Madrone Street
Roseburg, OR 97470
Phone: (541) 672-2691
Fax: (541) 673-5642

Coos County

North Bend Office

400 Virginia Avenue., Suite 201
North Bend, OR 97459
Phone: (541) 751-0357

Josephine County

Grants Pass Office

356 NE Beacon Drive
Grants Pass, OR 97526
Phone: (541) 474-1033

Curry County

Brookings

306 Wharf Street
Brookings, OR 97415
(877) 408-8941

Gold Beach

29845 Airport Way
Gold Beach, OR 97444
(877) 408-8941

Port Orford

1403 Oregon Street
Port Orford, OR 97465
(877) 408-8941
(by appointment)

24/7 Mental Health Crisis Lines

Coos County (541) 266-6800

Curry County (877) 519-9322

Douglas County (800) 866-9780

Josephine County (541) 474-5360

adaptoregon.org

   @adaptoregon